

Madhya Pradesh Madhya Kshetra Vidyut Vitaran Company Limited

(Government of M.P. Undertaking)

OFFICE OF THE MANAGING DIRECTOR

Regd. Office Bijli Nagar Colony, Nishtha Parisar, Govindpura, Bhopal- 462023

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(CIN :- U40109MP2002SGC015119)



No. MD/MK/Rec./145/2026

Bhopal Dated: 27/01/2026

Expression of Interest for Hiring Consultant (Regulatory Affairs) on Job Contract basis**1. Background:**

1.1. M.P. Madhya Kshetra Vidyut Vitaran Co. Ltd. (MPMKVVCL) is a state-owned company under the Government of Madhya Pradesh, dedicated to delivering reliable and affordable power to the citizens of Bhopal, Narmadapuram, Gwalior, and Chambal divisions. In order to ensure effective handling of matters pertaining to regulatory compliance and proceedings, MPMKVVCL proposes to engage an experienced professional as Consultant (Regulatory Affairs) on a job contract basis, to provide expert advisory assistance and support the day-to-day functioning of the Regulatory Affairs Section.

2. Objective:

2.1. The objective of engaging a Consultant (Regulatory Affairs) is to obtain professional expertise for assisting the Company in matters relating to regulatory filings, tariff petitions, compliance with orders of the State Electricity Regulatory Commission, coordination with stakeholders, and other allied regulatory functions, so as to strengthen institutional capacity and ensure timely and effective regulatory compliance.

3. No. of Consultant to be engaged on Job Contract Basis: 1 (One).**4. Scope of Work:**

4.1. The Consultant (Regulatory Affairs) shall provide professional advisory and technical support to the Regulatory Affairs Section of the Company, including but not limited to the following:

- Preparation, vetting, and filing of tariff petitions, review petitions, true-up petitions, and other applications before the Madhya Pradesh Electricity Regulatory Commission (MPERC) and other competent authorities.
- Examination and analysis of regulatory orders, regulations, notifications, and policy directives, and advising the Company on their implications.
- Coordination with internal departments for collection, verification, and compilation of data required for regulatory submissions.
- Assistance in drafting replies, rejoinders, affidavits, and related documents in regulatory matters.
- Submission of Petition for ARR and True Up timely as per the timelines set by the Honorable MPERC.
- Submission of reply on Compliance of Directives issued with the Tariff Order of various years, public Objections on various petitions, data gaps on various petitions.
- Submission of Review Petitions, other requirement of Honorable MPERC on petitions.
- Engagement of Consultant/Sr. Advisor is broadly being done firstly to advice on Commercial/Regulatory & Operation matters and secondly to advice on project/IT related

matters.

- To ensure timely submission of all petitions and to reply all the queries timely and correctly.
- To attend all the hearing in MPREC, APTEL and all other cases related to the section.
- To reply on letters, emails, orders issued by various authorities.
- To look-up and reply in the matter of all petitions filed.
- Any other work assigned from time to time by CGM(RA).

5. Tenure of Engagement on Job Contract basis:

- 5.1. The engagement shall be purely on a **job contract basis** for an initial period of two (02) years, which may be extended further until attaining the age of 67 years based on satisfactory performance, requirement of the Company, and approval of the Competent Authority.
- 5.2. The engagement shall not confer any claim for regular appointment or continuation beyond the job contract period.

6. Qualification /Eligibility criteria:

S. No.	Requirement	Supporting Document (Mandatory)
1	Maximum Age as on last date of Application should be 65 years.	Self Attested 10 th Class Mark sheet which clearly indicates date of Birth.
2	<u>Essential Qualification:</u> B.E./B.Tech Degree or Diploma in Electrical Engineering.	Self-Attested copy of Degree /Diploma
3	<u>Essential Post Qualification Experience:</u> Applicant should be retired from services of M.P. state-owned Transmission /Distribution /Trading licensee and worked as Superintending Engineer /GM or above on regular basis or current charge of CE/CGM. Applicant should have total experience of 20 Years in Discom /Transmission /Trading licensee with at least 05 years experience in Regulatory Affairs/Commercial.	Relevant Experience Certificates issued by officer not below the rank of GM /Joint Secretary (Establishment/HR)
4	Candidate should have a proven track record. The ACR grading for the last 5 years should not be "D" and must meet the "Very Good" benchmark (13 points).	Self Attested Copy of ACRs.
5	Candidate should not have any punishment in last 3 years/ DE pending at the time of retirement.	Letter /Certificate issued by officer not below the rank of GM /Joint Secretary (Establishment/HR).

7. General terms and conditions

- 7.1. **Consultant Status:** The consultants must be clear from vigilance perspective.
- 7.2. **Monthly Lump-Sum Compensation** inclusive of all allowances and other components:
₹ 100,000/- per month.
- 7.3. **Travel and Reimbursement:** Consultant undertaking official travel outside their assigned headquarters for duties of MPMKVVCL, with prior approval of the Chief General Manager

(Regulatory Affairs), shall be reimbursed travel and related expenses in accordance with the travel entitlements applicable to them prior to their retirement, as per Company norms.

- 7.4. **Leave:** The consultant shall have to attend office on all working days. The Consultant will be entitled to 13 days of casual leave annually (pro-rata). Any leave availed beyond 13 days of casual leave, shall be treated as leave without pay.
- 7.5. **Bills and Payments:** Consultant shall have to submit monthly bill of Job which shall be verified by the concerned Controlling Officer and submit it to respective DGM (Fin.) /AO for payment.
- 7.6. **Engagement Location:** The Consultant shall ordinarily be posted at the Corporate Office of MPMKVVCL, Bhopal, and may be required to attend hearings or meetings at other locations, as per official requirements.
- 7.7. No criminal case(s) shall be pending against the applicant in the court.
- 7.8. The Applicant should not be disqualified under the provisions of Section 164 of the Companies Act, 2013.
- 7.9. The Consultant shall maintain strict confidentiality and secrecy with respect to any and all information received or accessed during the course of engagement with the Company.
- 7.10. The Consultant shall use such confidential information solely for the purpose of rendering services to the Company and shall not utilize the same for any other purpose whatsoever.
- 7.11. In the event the Consultant is found to be involved in any act of misconduct, unlawful activity, fraud, or indiscipline, disciplinary action shall be initiated in accordance with the prevailing Company norms.
- 7.12. The engagement shall be liable to termination forthwith, without prejudice to the Company's right to initiate appropriate civil action for recovery of any civil liability, including but not limited to the agreement amount, if applicable, in case the consultant found guilty of misconduct, unlawful activity, fraud, or indiscipline.
- 7.13. The Consultant shall be bound by the terms of the contract and shall strictly adhere to the Company's Code of Conduct while performing assigned duties.
- 7.14. The Consultant shall conduct himself/herself in an ethical, responsible, and professional manner, particularly in matters relating to the Company's finances, assets, partnerships, and public image.
- 7.15. The Consultant shall observe the prescribed office timings and shall remain present within the office premises during working hours, unless otherwise permitted by the Competent Authority.
- 7.16. The Consultant (RA) shall report to the CGM (RA).

8. How to Apply

- 8.1. The application (**Annexure – D**) is to be submitted in hard copy in sealed envelope super scribed with the reference no. of EoI and name of Post applied for, which should reach to the address given below latest by **23.02.2026**:

“The CGM (HR&A)

O/o Managing Director

M.P. Madhya Kshetra Vidyut Vitaran Company Limited,

Nishtha Parisar, Govindpura, Bhopal (M.P.) PIN-462023”

- 8.2. Incomplete application will not be considered. Applications without supporting documents like 10th marksheet, Diploma /Degree Certificates, Relevant Experience Certificate, ACRs, Certificate of having no punishment in last 3 years/ DE pending at the time of retirement will be rejected without giving any notice to the applicant.

- 8.3. Application received after above mentioned date shall not be considered.
- 8.4. Selected candidates will be notified via email.

9. Selection Criteria:

- 9.1. The applications received shall be scrutinized and shortlisted on the basis of eligibility, in accordance with the prescribed qualifications and experience. The shortlisted candidates may, at the discretion of the Selection Committee, be called to Bhopal for personal interaction/interview.
- 9.2. The candidates called for interview shall bear their own travelling and other incidental expenses for appearing in the interview.

10. Right to accept or reject any or all applications:

- 10.1 Notwithstanding, anything mentioned in the EoI document, MPMKVVCL reserves the right to amend, modify, cancel and/or otherwise reject any application without assigning any reasons thereof. Further, MPMKVVCL also reserves the right to partially /completely cancel the process any time.

11. Termination / short closure of Job Contract:

- 11.1 In the event when both the parties mutually agree to terminate the contract on account of force majeure or any other reason, the termination shall take effect from the date and time to be mutually agreed.
- 11.2 MPMKVVCL shall also reserve the right for short closure of the job contract by giving one month's notice or one's month's lump-sum compensation for any engaged consultant.

12. Jurisdiction of Court

- 12.1 All differences or disputes between the parties arising out of or in connection with these parties shall in the first instance be amicably settled / resolved between the parties.
- 12.2 Failing amicable settlement amongst the parties the same shall be settled through arbitration in terms of the Indian Arbitration Act 1996. The venue of Arbitration shall be Bhopal, Madhya Pradesh, India. Any dispute or difference, arising under, out of, or in connection with this document /contract, shall be subject to exclusive jurisdiction of competent court of Madhya Pradesh situated at Bhopal only.

13. Taxes & Duties

- 13.1 GST/duties levied by any act/notification of Central/ State Government, or any other authority arising out of the job contract, shall be borne by MPMKVVCL, or reimbursed at actual to the consultant, in case he called upon to pay the same directly to the authority concerned.

14. Force majeure

- 14.1 Force majeure is herein defined as any cause, beyond the reasonable control of MPMKVVCL or as the case may be with which a reasonable amount of diligence could not have been foreseen & which substantially affects the performance of the respective obligations of the parties, such as:

Act of God (such as but not limited to tidal waves, epidemics, flood, draught, cyclone, lightning, tsunami, earthquake etc.); Acts of Government (domestic or foreign) including but not limited to war, hostilities (whether war declared or not), invasion, act of foreign enemies, mobilization, requisition or embargos; Rebellion, revolution, insurrection, civil mutiny,

commotion, terrorist riots or militants acts, accident by fire, explosion and / or any other cause beyond the control of parties; quarantines, revolutions, illegal strikes.

Provided that either party shall within 7 days from the occurrence of such a cause notify the other in writing of the same. The specialist engaged as consultant shall not be liable for delays in performing their obligations or delays in respect thereof due to any cause whatsoever beyond their control including force majeure cause as briefly referred to and/ or defined above.

Note:

- i. The Company/Organization reserves the right to increase or decrease the number of positions advertised or may fill up or not fill up the advertised positions, without issuing any further notice and without assigning any reason thereof, whatsoever.
- ii. The Company/Organization reserves the right to cancel the entire/ partial process of engagement at any stage and at any time, without issuing any further notice and without assigning any reason thereof, whatsoever. No liability in this regard shall be borne by the Company.
- iii. The company reserves the right to correct any inadvertent clerical or typo graphical error in this document.
- iv. It shall not be obligatory on the part of company to provide regular employment to the selected candidate. This is merely an engagement on job contract basis and it must not be considered as regular employment.


Chief General Manager (HR&A)